



HEALTH AND SAFETY POLICY

Section 2(3) of the Health and Safety at Work Act 1974 requires each employer to prepare, and when appropriate to revise, a written statement of general policy with the respect to health and safety at work of its employees, and the organisation and arrangements in force for carrying out the policy, and to bring the policy statement to the notice of all employees and interested parties.

It is the policy of the company to perform work in the safest practical manner, consistent with good practice. Parkes Productions Ltd recognises and accepts responsibility as an employer for providing a safe and healthy workplace and working environment for all its employees and any others who may be affected by its operations.

The company will take all reasonably practicable steps to meet their obligations and will pay particular attention to:

- Camera and lighting equipment safety and the provision of safe systems of work;
- Safe arrangements for the operation of all its sites of work and filming locations;
- Safe arrangements for the use, handling, storage and transport of articles and substances;
- Sufficient information, instruction, training and supervision to enable all employees to avoid hazards and contribute positively to their own safety and health at work;
- A safe place to work and safe access to it;
- A healthy working environment and adequate welfare facilities;
- The safety of trainee's and young employees.

The company will also ensure that those responsible for the carrying out of health and safety duties will be provided with such assistance as is necessary to carry out their duties.

The company requires that all employees understand that they have a safety obligation to each other and to other persons and property. These obligations can only be met if they are prepared to carry out their jobs in a safe and proper manner, and to use safety equipment and facilities provided by the company. Employees who become aware of dangerous or unsafe working conditions must report these immediately to management.

All employees are to be aware that in the event of any conflict between the demands of service provision and safety, they will receive the support of the Company if they reasonably choose the safety of employees or third parties as the priority.

Management will ensure that all staff employed at their locations are trained properly in safety matters and are fully conversant with Company policy.

A copy of this statement will be available to all employees in both hard copy form upon request and on-line at parkesproductions.com. It will be reviewed periodically and changed and modified as appropriate.

It is the Company's policy to continually monitor the progress made for providing for the safety, health and welfare of its employees.

It is the policy of the company to adhere so far as is reasonably practicable to the Health and Safety at Work Act 1974, other relevant health and safety regulations and codes of practice.

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Daniel Parkes
Managing Director
Parkes Productions Ltd

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